

Company Profile

OVERVIEW

Boleng Quality Management Systems (referred to as 'Boleng') is a Safety, Health, Environmental and Quality (SHEQ) systems management company, based in South Africa. It's an independent third-party company that has capability and highly-skilled resources to provide SHEQ services solutions.

Boleng was founded in 2009 and is increasingly growing to be an important player in the sustainability consulting space, both locally and internationally. Sustainability has recently become the order of the day, and it presents a challenge for most companies to strike a balance between people, planet and profit. Boleng offers consulting services, through management systems, that embraces sustainability. Boleng's services advocates for "delivering quality products/services without harming people or the environment".

Boleng has specialist consultants in various SHEQ disciplines. The company also has a range of network partners with vast knowledge and expertise. We operate in different sectors, such as, mining, manufacturing, engineering, power plants, energy and construction, to name but a few. Our line of expertise is in the SHEQ and Governance space. We specialise in management systems design and development, auditing, training, mine closure estimate review, non-financial assurance design, development and audit.



Who we are

Governance

Boleng always strives to comply to the highest international standard of corporate governance through transparency, honesty and accountability.

Sustainable development

Sustainable development forms the core function element of our business strategy. This adds in assisting us to achieve good corporate governance in our day to day practices. Our definition of sustainability is simply "respect for everything and everyone."

Quality

Providing the best quality service through best thinking and expertise in Quality, Health & Safety and Environmental management systems.

Strategy

Our strategy is to become a partner of choice for the management, implementation and auditing of SHEQ systems. This also includes non-financial assurance on key performance indicators. We strive to incorporate sustainable development in our day —to — day practices.





Elements forming our strategy

Social – relationship building through open communication

Economic – profits through sustainable development

Environmental – conservation of resources through best practices

Quality – excellence through innovation





Our Values - SAQIR

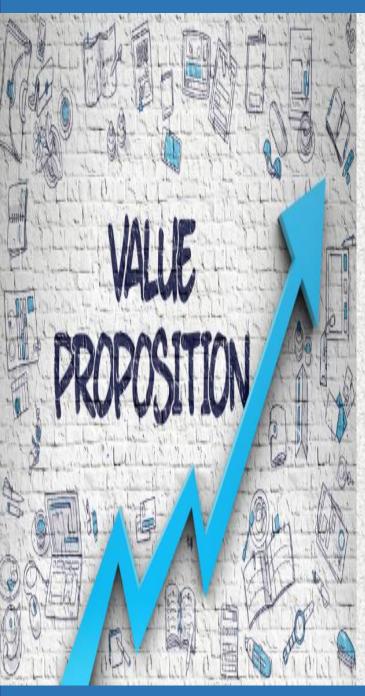
Safety - Ensuring a safe environment for our employees and the natural environment around us.

Accountability - Taking responsibility of our own actions by taking ownership.

Quality - Delivering services to meet our customer's needs and beyond.

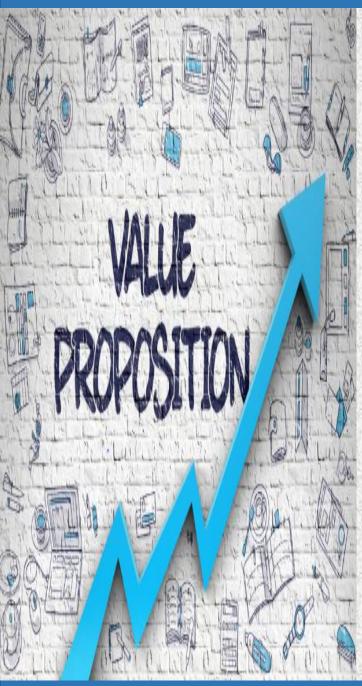
Integrity - Conducting business in a transparent, ethical and honest way.

Respect - To always treat everything and everyone with respect and integrity through open communication.



Value Proposition

The value proposition of Boleng is to provide clients with professional service of enterprise management systems and non-financial assurance based on ISO 9001, ISO 14001, ISO 45001 and ISAE 3000. Experienced supporting teams, supporting our process, are closely integrated with the project and client operational team. This combination of skills and experience provide a fit-for-purpose project execution environment that is further supported by an impeccable safety record, based on a Zero Tolerance Safety Policy. The execution environment is further supported by an ISO 9001:2015 Quality Management System.



Key elements of our Value Proposition

- Safety culture supported by a Zero Tolerance approach to unsafe acts and unsafe conditions.
- Seamless integration and close contact with Clients and Owners' Teams.
- Experienced process engineers with relevant operational experience.
- Experienced project management, engineering and support staff working to fit for purpose policies, procedures and systems.
- Experienced Quality Management ensuring continual improvement.
- Extensive network of skilled resource base.
- Flexibility of resources, location and systems.
- Wealth of experience in development and implementation of Continual Improvement strategies.



Our vision and mission

Our vision

To be recognised as an essential partner to businesses, in providing sustainable solutions through management systems, and ensuring a smart, sustainable, productive and inclusive economy.

OUR MISSION

To assist companies to operate in a sustainable manner, through effective management systems.



Ownership and Management

Boleng's philosophy is to be known as an independent professional practice, owned and managed entirely by engineers and scientists who demonstrate exceptional competence, professionalism, honesty and integrity. As a level 1 BBBEE contributor, Boleng is 100%-owned by professional Africans who work for the company on a full-time basis, and 50% of its shareholding is held by a woman.

The day-to-day management of the company's operations has been vested into the board of directors and heads of departments. The board of directors are responsible for all statutory functions relating to the company, including: strategy, goals, policies and overall leadership, whereas the heads of departments deal with technical aspects of the projects, including project management, deliverables, costing as well as expectations of the client.



Project and Product Quality Services offered

- Boleng controls and co-ordinates all quality aspects of a project, from design through contract award; and releases controls for commissioning and business close-out.
- Quality interface with the project schedule and constraints.
- Procurement and purchasing quality assurance.
- Vendor qualifications and assessments.
- Supply chain quality management including expediting.
- Quality engineering and assurance.
- On-and off-site quality control.
- Project quality and technical audits and assessments.
- Quality costing and lessons learned.
- OEM spare parts procurement and custom clearing



Management Services offered

- Quality assurance services based on the ISO 9001 series are undertaken in the manufacturing, construction, fabrication and engineering sectors.
- Development and implementation of spare parts preservation plan.
- The services include pre-contract award surveys, supplier technical evaluations, quality management audits and product audits.
- Companies are assisted to develop, document and implement successful accreditation for ISO 9001, ISO 14001 and ISO 45001
- Skills development training



Management Services offered ISO Standards

Assessments, Gap Analysis, project plan and costings, development, documentation and implement successful accreditation:

ISO 9001- Quality Management System- Requirements

ISO 14001- Environmental management systems - Requirements;

ISO 45001- Occupational health and safety management systems - Requirements;

ISO 3834 – 2 Quality requirements for fusion welding of metallic materials – Part 2: Comprehensive quality requirements

ISO 31000- Risk Management -Principles and guidelines;

ISO 50001- Energy Management System Standard;

ISO 26000- Guidance on social responsibility

ISO 42001 is the AI management system that organisations

ISO 23894 AI Risk guidance standard -

ISO 37301 Compliance Management System

ISO 27001 Information security management system

ISO 38500 Information technology — Governance of IT for the organisation.

ISO 22301 business continuity management system



Environmental management

- Management system design and development
- Management system audits
- Legal compliance audits
- Environmental due diligence
- Mine closure estimate review
- Environmental training
- Greenhouse gas management
 - > calculation of carbon footprint
 - > carbon footprint internal audits and reviews
 - awareness and education



Health and Safety

- Legal compliance audits
- Health and safety training
- Management system design and development
- Management systems' audits
- Assist with the compilation of risk assessment
- Health and Safety files

Governance and Sustainability

- Non-financial assurance audits
 - Environmental KPIs
 - Social KPIs
 - Safety KPIs
 - > Health KPIs
 - Human Capital KPIs
 - Social Labour Plan compliance audits



Governance

- Assessment of the effectiveness of corporate governance structure
- Assessment of Board and Committee composition, knowledge and experience
- Assessment of Board and Committee report and risk escalation
- Assessment of Board's decision making
- Assessment of the effectiveness of challenge over the risk and control environment
- Assessment of challenge over culture and remuneration policy



Clients worked with















Quality Policy Statement

Boleng Quality Management Systems' management is totally dedicated and committed to implementing and maintaining a Management System that complies with the requirements of ISO on all projects

We shall apply accepted Management Principles to achieve the following:

- * To obtain the expected degree of customer satisfaction through high quality products and services.
- * To develop all of our employees to harness their full potential to the benefit of the Company.
- * To ascertain and develop the contributions made by our partners and suppliers.
- * To establish and review the companies' quality objectives on an ongoing basis.
- * To cultivate a culture of continuous improvement of quality and productivity to ensure a competitive advantage.
- * To identify future opportunities to ensure continued growth and profitability of BQMS.
- * To ensure that all statutory and legal requirements are adhered to.



Health and Safety Policy Statement

Boleng Quality Management Systems' management is committed to the health and safety of all its stakeholders, by embracing the philosophy of zero harm. To achieve zero harm, we commit to:

- * Meeting and exceeding regulatory obligations and other requirements which we prescribe to.
- * Implementing BQMS systems to support our goal of zero harm.
- * Setting and monitoring our Health and Safety objectives and targets to ensure continual improvement
- * Developing and implementing a comprehensive risk assessment processes to treat risks identified.



Environmental Policy Statement

In delivering our duty of care towards future generations, it is our priority to encourage our stakeholders to practice good environmental behaviour and operate in a sustainable manner. This requires that we should all conserve and protect environmental resources through, amongst others, efficient use of energy and water, minimising waste and preventing pollution.

Boleng Quality Management Systems' management is committed to managing its operations in an environmentally responsible manner by:

- * Complying with all applicable legal requirements and other requirements which we subscribe to.
- * Protecting the environment by preventing pollution and ensuring sustainable use of resources.
- * Setting objectives and targets to monitor our environmental performance and continually improve.
- * Ensuring that we carry out our activities with minimal impact on local communities.



Registration Number 2009/167217/23

2A View Road

Sandton

Office: 011 656 2146 Cell: 0722991661 / 0826329804

Email: <u>prametse@bqmsystems.co.za</u> / <u>mrametse@bqmsystems.co.za</u>

www.bqmsystems.co.za